



# NAPA Governing Council – Spring 2016 Submitted Reports

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**President's Report**

NAPA Governing Council Meeting  
Spring 2016 Meeting, Thursday, March 31, 12:15 – 4:15  
Report Period: November 2015 - March 2016

*This committee report is a public document.*

TO: NAPA Governing Council  
FROM: John Massad, President

<b>Accomplishments</b>	<p><b>Governing Council:</b> The changes to our By-Laws were approved in the last election, making the position of Treasurer an appointed post, rather than elected. I have drafted protocols for the appointment process, and I will distribute a draft to the GC before the Spring meetings for discussion. I expect them to be formalized in our Fall 2016 meetings</p> <p>As Kevin was re-elected for a new two-year term, beginning in 2015, we have time to be thoughtful to ensure that the process is appropriate, fair, based on best practices, and transparent.</p> <p><b>President's Report to AAA:</b> I produced and delivered an extensive report on the state of affairs for NAPA, our accomplishments and challenges faced, to the AAA. These reports are reviewed extensively by the AAA EC, and the details provided by members of the NAPA GC ensured that ours was complete and accurate. My thanks to all!</p> <p><b>Mentoring:</b> Our Mentorship Committee prepared a proposal to the Section Assembly Executive Council to fund research into the barriers to participation in mentorship activities. I formally submitted the proposal on behalf of NAPA, for consideration. The SAEC will be meeting in early April, and we expect a decision shortly thereafter.</p>
<b>Work in Progress</b>	<p><b>LPO Coordinator:</b> Jason Lind has requested that we devolve the LPO</p>

	<p>Coordinator from the Volunteer Coordinator position, both which he currently holds. We will receive an update on progress in the transition from Jason in Vancouver, and we will engage in a discussion of the position of LPOs in SfAA and how NAPA can provide support to them, moving forward.</p> <p><b>Membership:</b> Our Membership Committee is now actively engaged, under the Co-Chairs, Kerry Foshier and Fritz Lampe. We look forward to their report on the ongoing discussions in Vancouver.</p> <p><b>Mentoring:</b> As you may recall, Miguel, DiazBarriga, the Section Assembly Convener, asked and I agreed to lead a roundtable discussion among select Section Presidents at the Denver Section Assembly meeting, to provide them with an overview of our program and to hear from them what their Sections are or are not doing. NAPA is considered at the forefront of the efforts at mentoring, and the AAA is trying to encourage all Sections to provide and enhance this valuable service to their constituencies. The results of these roundtables were consolidated and sent to the Section Presidents for review. I am awaiting “next steps” from the SA.</p>
<p><b>Problems Encountered and Recommended Solutions</b></p>	<p><b>Publications:</b></p> <p>Our AAP Editor, John Brett, has reported that he continues to have difficulty attracting submissions, now that we are no longer restricted to invited papers. He and I are working with the Communications Committee to “get the word out.” In addition, We are featuring an “invitation to submit” in the NAPA Notes that will come out before the meetings. He has asked that GC members use their networks to communicate that we are now open to independent submissions. This is an excellent and rare opportunity for practitioners to publish!</p>
<p><b>Issues / Motions for Board Resolution:</b></p>	<p>None at this time, but I assure you that there will be some proposed at the GC Meeting!</p>

## Treasurer's Report to the Governing Council

NAPA Governing Council Meeting  
 Spring 2016 Meeting: Vancouver, March 31, 2016 12:15-4:15  
 Report Period: November 2015 - March 2016

*This committee report is a public document.*

TO: NAPA Governing Council  
 FROM: Kevin Preister, NAPA Treasurer

<b>Committee Members</b>											
<b>Accomplishments</b>	Maintained the review and approval process for countless payments for materials, conference call lines, honoraria, conference reimbursements consistent with the approved NAPA budget.										
<b>Work in Progress</b>	The Governing Council has discussed the need for a strategic plan regarding NAPA sustainability and the resources represented by our assets. This hinges on the work currently underway of the newly-energized Membership Committee.  The 2017 NAPA budget will be prepared in May, 2016.  See attached Summary of Accounts that displays our changing asset pool over the last two years.										
<b>Problems Encountered and Recommended Solutions</b>											
<b>Issues / Motions for Board Resolution:</b>	No motions.										
<b>Budget Request (Items and cost)</b>											
<b>Budget balance as of December, 2015:</b>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Net assets at beginning of Year</td> <td style="text-align: right;">\$137,444.35</td> </tr> <tr> <td>Revenues to Date</td> <td style="text-align: right;">\$39,746.77</td> </tr> <tr> <td>Expenses to Date</td> <td style="text-align: right;">\$45,746.77</td> </tr> <tr> <td>Change in Net Assets</td> <td style="text-align: right;">-5,910.72</td> </tr> <tr> <td>Net Assets at End of Period</td> <td style="text-align: right;">\$131,533.63</td> </tr> </table>	Net assets at beginning of Year	\$137,444.35	Revenues to Date	\$39,746.77	Expenses to Date	\$45,746.77	Change in Net Assets	-5,910.72	Net Assets at End of Period	\$131,533.63
Net assets at beginning of Year	\$137,444.35										
Revenues to Date	\$39,746.77										
Expenses to Date	\$45,746.77										
Change in Net Assets	-5,910.72										
Net Assets at End of Period	\$131,533.63										
<b>Comments:</b>											

## NAPA Summary of Accounts

March, 2016	
Spring, 2014 (end of year 2013)	
Net Assets at Beginning of Year	\$121,943.73
Revenues to Date	\$45,020.08
Expenses to Date	\$37,387.22
Change in Net Assets	\$7,632.86
Net Assets at End of Period	\$129,576.59
September, 2014.	
Net Assets at Beginning of Year	\$129,576.59
Revenues to Date	\$38,095.63
Expenses to Date	\$25,775.92
Change in Net Assets	\$12,319.71
Net Assets at End of Period	\$141,896.30
Spring, 2015 (end of year 2014)	
Net Assets at Beginning of 2014	\$129,576.59
Revenues to Date	\$49,721.77
Expenses to Date	\$41,854.01
Change in Net Assets	7,867.76
Net Assets at End of Period	\$137,444.35
Fall, 2015	
Net Assets at Beginning of Year	\$137,444.35
Revenues to Date	\$35,428.04
Expenses to Date	\$26,979.65
Change in Net Assets	8,448.39
Net Assets at End of Period	\$145,892.74
December, 2015	
Net assets at beginning of Year	\$137,444.35
Revenues to Date	\$39,746.77
Expenses to Date	\$45,746.77
Change in Net Assets	-5,910.72
Net Assets at End of Period	\$131,533.63

## Nominations Committee Report

NAPA Governing Council Meeting  
 Spring 2016 Meeting: Pittsburgh, March 31, 2016 12:15-4:15  
 Report Period: November 2015 - March 2016

*This committee report is a public document.*

TO: NAPA Governing Council  
 FROM: Lisa Henry, NAPA President-Elect

<b>Committee Members</b>	Lisa Henry, John Massad, Leni Bohren, Mary Odell-Butler, Elizabeth Briody
<b>Accomplishments</b>	<p>We developed a slate of candidates for nominations for NAPA Section leadership positions.</p> <p>The open positions were as follows:</p> <ol style="list-style-type: none"> <li>1. President-Elect 2016-2018</li> <li>2. Member-at-large 2016-2018</li> </ol> <p>Consistent with our policy, Ellen Puccia is running for re-election for member-at-large. The committee decided to run her unopposed. Chad Morris and David Himmelgreen are running for President-Elect.</p>
<b>Work in Progress</b>	
<b>Problems Encountered and Recommended Solutions</b>	<ol style="list-style-type: none"> <li>1. As committee chair, I questioned the NAPA policy to alternate the gender of the president-elect. I researched AAA policy and there isn't one on this issue. I recommend that we discontinue the alternating of gender for president-elect. I would like for the GC to discuss running males against females and MAs against PhDs.</li> <li>2. We continue to need greater input from the GC to identify potential candidates to run for AAA and NAPA offices. The SfAA is starting to collect data via a survey on who would like to run for SfAA offices. I would like to start something similar for NAPA and would like for the GC to discuss.</li> </ol>
<b>Issues / Motions for Board Resolution:</b>	
<b>Budget Request (Items and cost)</b>	
<b>Comments:</b>	

## Secretary's Report

NAPA Governing Council Meeting  
Spring 2016 Meeting: Vancouver, March 31, 2016 12:15-4:15  
Report Period: November 2015 - March 2016

*This committee report is a public document.*

TO: NAPA Governing Council  
FROM: Rachel Hall-Clifford, NAPA Secretary

<b>Committee Members</b>	Rachel Hall-Clifford
<b>Accomplishments</b>	<ul style="list-style-type: none"><li>• Dec. 2015 Minutes written and approved</li><li>• A new graduate student Alice Larotunda (Brown U) was recruited to replace Jo Aiken as an AN Contributing Editor for NAPA. Many thanks to Jo for her years of service in this role.</li><li>• Topics covered in AN (NAPA Section News) since November:<ul style="list-style-type: none"><li>• AAA 2015 Highlights</li><li>• NAPA and WAPA Awards Lisa Henry on Food Insecurity on College Campuses</li></ul></li></ul>
<b>Work in Progress</b>	Upcoming topics for AN: <ul style="list-style-type: none"><li>• NAPA at SfAA 2015</li></ul>
<b>Problems Encountered and Recommended Solutions</b>	None
<b>Issues / Motions for Board Resolution:</b>	None.
<b>Budget Request (Items and cost)</b>	None.
<b>Comments:</b>	None.

## Communications Committee Report

NAPA Governing Council Meeting

Spring 2016 Meeting: Vancouver, BC, March 31, 2016, 12:15-4:15

Report Period: November 2015 – March 2016

*This committee report is a public document.*

TO: NAPA Governing Council

FROM: Terry Redding

<b>Committee Members</b>	Zelda Harrison, Sophie Goodman, Kristy Keller, Alyssa Kirschling, Cathy White, Amanda Woomer, Bethany Grove, Natalie Morrissey, Trish Wright, Amanda Tack, Ana Belen Conrado, Taapsi Ramchandani, Robbie Murie
<b>Accomplishments</b>	Posted 8 podcasts in late December. Recorded 7 career-oriented videos at AAA. NAPA <i>Notes</i> should appear just before SfAA. Maintained Facebook, LinkedIn, and Twitter accounts, as well as website.
<b>Work in Progress</b>	Edit AAA videos for website. Upgrade website content over the course of 2016.
<b>Problems Encountered and Recommended Solutions</b>	GC contributions to communication efforts would be helpful.
<b>Issues / Motions for Board Resolution:</b>	How to coordinate communication efforts between CommComm, Secretary, and AAN?
<b>Budget Request (Items and cost)</b>	
<b>Comments:</b>	



## Publications Report

NAPA Governing Council Meeting  
Spring 2016 Meeting: Pittsburgh, March 31, 2016 12:15-4:15  
Report Period: November 2015 - March 2016

*This committee report is a public document.*

TO: NAPA Governing Council  
FROM: Tim Wallace, Chairperson

<b>Committee Members</b>	Tim Wallace (chair), Chad Morris, Peter VanArsdale, Robert Rubenstein, RuthBeth Finerman
<b>Accomplishments</b>	Supporting the AAP editor's work in producing the next two issues of AAP. Addition of two new committee members: Robert Rubenstein and RuthBeth Finerman. Reviewed two proposals for upcoming AAP themed issues.
<b>Work in Progress</b>	We are trying to determine the appropriate number of representatives for the AAP Editorial Board, and trying to disentangle the roles of the Publication and the AAP Editorial Board. At the moment, members of this committee all also serve on the AAP Editorial Board.
<b>Problems Encountered and Recommended Solutions</b>	The deficiency of individual author contributions to the AAP is worrisome, and is taking longer than expected.
<b>Issues / Motions for Board Resolution:</b>	Additional suggestions from the GC about how to effectively disseminate the information about AAP's new non-themed format and resulting openness to individual author contributions is needed and welcome.
<b>Budget Request (Items and cost)</b>	None to report
<b>Comments:</b>	John Brett is doing a fine job as editor

**Annals of Anthropological Practice Report**

NAPA Governing Council Meeting  
Spring 2016 Meeting: Pittsburgh, March 31, 2016 12:15-4:15  
Report Period: November 2015 - March 2016

*This committee report is a public document.*

TO: NAPA Governing Council  
FROM: John Brett, Editor

<b>Committee Members</b>	Tim Wallace (chair), Chad Morris, Peter VanArsdale, Robert Rubenstein, RuthBeth Finerman
<b>Accomplishments</b>	Two issues of volume 40 are committed. Volume 40:1 one entitled "Continuity and Change in the Applied Anthropology of Risk, Hazards, and Disasters" is currently under external review.
<b>Work in Progress</b>	Issue two entitled "'Involve Me and I Learn:' Teaching Anthropology and Research Methods in the Classroom and Beyond" is under development and should be in hand in late May, 2016.
<b>Problems Encountered and Recommended Solutions</b>	<p>As has always been the case, author and reviewer delays put the journal off schedule. Both issues of Volume 40 will appear in 2016.</p> <p>As the journal transitions from its current themed monograph format, the largest challenge we are facing is attracting manuscript submissions. The editor has been working with the President and the Communications Committee (Terry Redding) to distribute a call for papers as widely as possible. I am unable to attend the SfAA this year but I would encourage all GC members to encourage submission from presenters of excellent papers they encounter.</p>
<b>Issues / Motions for Board Resolution:</b>	None
<b>Budget Request (Items and cost)</b>	None
<b>Comments:</b>	

**Ethics Committee Report**

NAPA Governing Council Meeting  
 Spring 2016 Meeting Vancouver, March 31, 2016 12:15-4:15  
 Report Period: November 2015 - March 2016  
*This committee report is a public document.*

TO: NAPA Governing Council  
 FROM: Chad Morris

<b>Committee Members</b>	Steve Pavey Tracy Meerwarth Pester Anne Pfister, student member Robert Rubinstein Niel Tashima Chad Morris, Chair
<b>Accomplishments</b>	<p>The NAPA Ethics Subcommittee on Revision to the Ethics Statement, chaired by Niel Tashima, has made substantial progress toward their assigned task via multiple emails and conference calls over the last few months. We are hopeful that a revised statement will be ready for the Governing Council’s review by the fall GC meeting.</p> <p>To draw attention to the subcommittee’s work and broader questions of ethics in anthropological practice, the ethics committee worked hosted a co-invited (NAPA and AAA Comm on Ethics) roundtable discussion for this year’s AAA annual meetings: DO NO HARM AND BEYOND: CONSIDERATIONS FOR ETHICAL PRACTICE ACROSS THE ANTHROPOLOGICAL ENDEAVOR. Panelists and co-chairs included: Chad T Morris, Steven P Black, Mary K Anglin, Kehli Henry, John P. N. Massad, Ellen Puccia and Niel Tashima. The roundtable enjoyed good attendance for an 8am Saturday session, and a recording of the conversation will soon be posted to the NAPA website.</p>
<b>Work in Progress</b>	Subcommittee work is ongoing.
<b>Problems Encountered and Recommended Solutions</b>	None.
<b>Issues / Motions for Board Resolution:</b>	None.
<b>Budget Request (Items and cost)</b>	None.
<b>Comments:</b>	None.

## Volunteer Committee Report

NAPA Governing Council Meeting

Spring 2016 Meeting: Vancouver, BC, March 29th – April 2nd, 2016

Report Period: November 2015 - March 2016

*This committee report is a public document.*

TO: NAPA Governing Council

FROM: Jason Lind

<b>Committee Members</b>	Jason Lind, Carla Pezzia
<b>Accomplishments</b>	<p>Carla Pezzia (new NAPA member at large) has agreed to be part of the Volunteer Committee with the goal of looking at ways to address the issue of declining LPO participation. In addition, Carla will assist with volunteer efforts at AAA and SfAA when available. Based on prior conversations, we are in the process of splitting the Volunteer Committee and the LPO liaison into separate roles. Carla and I will take steps to address these issues.</p> <p>I have organized a round table at SfAA along with Laurie Krieger (WAPA) and Alicia Cruz (SfAA board member) to discuss the history, roles, and future of LPOs. Looking forward to feedback from participants regarding their ideas and recommendations about the future of LPOs</p> <p>Created oval "NAPA" stickers to be handed out at NAPA info tables, career expo and other events.</p>
<b>Work in Progress</b>	Planning a LPO social at AAA in Minneapolis that will seek to bring together those interested in LPO and start a discussion on the future of LPOs.
<b>Problems Encountered and Recommended Solutions</b>	One past issue was to bring on an additional member of the volunteer committee. Carla will be a welcome addition to the volunteer/LPO committee.
<b>Issues / Motions for Board Resolution:</b>	None
<b>Budget Request (Items and cost)</b>	No additional budget requests are needed at this time above and beyond the current budget.
<b>Comments:</b>	

**Mentor Committee Report**

**SEE ALSO ANNEX 1 (NAPA MENTOR PARTNERSHIP PROPOSAL)**

NAPA Governing Council Meeting  
Spring 2016 Meeting: Pittsburgh, March 31, 2016 12:15-4:15  
Report Period: November 2015 - March 2016

*This committee report is a public document.*

TO: NAPA Governing Council  
FROM: Niel Tashima, Chair

<b>Committee Members</b>	Elizabeth Briody, Sarah Cote, Tara Eaton. Tom Greaves, Carla Guerron Montero, Kimberly Montoni, Robert Morais, and Bill Roberts
<b>Accomplishments</b>	<ol style="list-style-type: none"><li>1. Submission of application for AAA Mentor funding. Please see attached.</li><li>2. Submission of Partnership proposal for GC discussion. Please see attached.</li><li>3. Continued Mentor Matching.</li></ol>
<b>Work in Progress</b>	Discussion of integrated mentoring program that would involve the Organizational Relations Committee and the Communications Committee.
<b>Problems Encountered and Recommended Solutions</b>	None
<b>Issues / Motions for Board Resolution:</b>	Review of the Partnerships proposal for implementation.
<b>Budget Request (Items and cost)</b>	Depending on outcome of Partnerships discussion.
<b>Comments:</b>	

## **ANNEX 1: Mentor Committee Partnership Proposal**

### **NAPA Mentor Committee Partnership Proposal February 22, 2016**

**Purpose:** To develop opportunities for graduate students, anthropology graduate programs belonging to COPAA, and NAPA Committees to create active, outcomes-focused partnerships. These three-way collaborations would benefit all partners:

- NAPA through student engagement on NAPA sponsored projects
- graduate students through leadership, professional networking, and association work experience
- COPAA by having an outlet for graduate programs (graduate students and faculty) to gain desired knowledge, skills and expertise in practice.

In addition, this initiative would provide NAPA with the ability to extend its vision and engage future generations of anthropologists in building that vision.

**How:** From NAPA's perspective, the partnership initiative would create opportunities for NAPA to:

- Take on a variety of organizational development topics based on NAPA's strategic planning;
- Bring graduate students into collaborative professional experiences;
- Strengthen ties with the Consortium of Practicing and Applied Anthropology Programs;
- Provide NAPA with new opportunities to recruit leadership candidates;
- Enhance NAPA's efforts to develop a larger, stronger, more diverse membership base;
- Continue to be a leading voice within the AAA by looking forward and working with graduate students to shape a future vision for NAPA and anthropology.

**Potential Partners:** NAPA Mentor Committee to lead development of initial partnerships based on the successful partnership created with the University of North Texas, Department of Anthropology to evaluate the Mentor website and the Mentor Match component of the Mentor program. Initial NAPA efforts would focus on working with COPAA to identify anthropology programs to partner with NAPA on jointly developed activities. As greater understanding of the benefits and challenges of partnering with programs become clearer, opportunities for other partnership activities within NAPA would be explored.

This partnership program will require that NAPA create a three year plan to be updated annually. The plan will identify three issues that NAPA believes would serve the organization's current and long range goals. Currently, the NAPA Mentor Committee has a project that has been submitted for the AAA Mentor funding opportunity that if funded, would be implemented Spring 2016 through December 2016. The NAPA Organizational Relations Committee has a project that could be developed for a Spring 2017 start that would run through 2018. That provides a one-year window to prepare a third project and begin design on a fourth. The time frame for design and implementation is at best a one-year process. Two years will allow for the project to be reviewed and for an RFP type mechanism to be circulated to a limited pool of programs. This timeframe allows for considerations of the academic calendar as well as

department planning for a partner project with NAPA that might involve a one-year process from design (in collaboration with the sponsoring NAPA committee) through implementation and final reporting.

**Funding:** This partnership opportunity should initially rely on NAPA funding. The first project may be awarded AAA funding, but the following cycle will most likely require NAPA funding. The GC should consider authorizing up to \$5,000 per project depending on the complexity. It also may be possible to obtain co-funding through other AAA or COPAA opportunities.

**Endorsements:** Preliminary discussions with Toni Copeland and Sherri Briller, COPAA Co-chairs, have begun on the issue of engaging COPAA in the first activity, and then exploring how this partnership between NAPA and COPAA could be developed further. Cathleen Crain and Jean Schensul, Co-chairs of CoPAPIA, have also indicated that they believe that this proposal is something that would be of interest to their committee.

**Nathaniel (Niel) Tashima** (PhD, Northwestern University, 1985) **Positons Held:** Managing Partner (1982 to Pres) LTG Associate, Inc.; Adjunct Professor, Professional Faculty (2006 – Pres) University of Maryland; Adjunct Assistant Professor (1999 – 2006) University of Maryland; Executive Director (1980 – 1982) Pacific Asian Research Project; Director (1978 – 1979) Field Studies Program, College of Community Studies, Northwestern University; Research Associate (1975 – 1978) Pacific Asian American Mental Health Research Center; **Interests and/or Activities:** Practice Based Evidence, Community Based Participatory Research, Ethics; **Significant Publications:** “Living on the High Wire: Balancing Competing Obligations” (with Cathleen Crain/Dena Plemmons and Alex W. Barker editors) Anthropological Ethics in Context, Left Coast Press 2016; Reducing Intimate Partner Violence through Leveraging Cultural Values: Policy Brief (with Cathleen Crain, MA, Pamela Rao, PhD, and Alberto Bouroncle, PhD) Robert Wood Johnson Foundation, 2014; “From GIPA to CAP: A New Model of Health Entitlement” (with Cathleen Crain/Ted Karpf, J. Todd Ferguson, Robin Swift and Jeffrey V. Lazarus editors) Restoring Hope: Decent Care in the Midst of HIV/AIDS, Palgrave MacMillan 2008.

The critical issues that confront the world need the insight and skills of anthropology to develop and implement contextually and culturally appropriate solutions. HIV/AIDS, Ebola, Zika, religious strife, ecological degradation of the planet, and racial discord are examples of where anthropology must be engaged. Too often, anthropology is not involved in prevention or at the beginning of issues. For that engagement to be effective, we must be looking forward and positioning anthropology so that we are prepared and visible to support prevention and crisis mitigation. We must also ensure the preparation of well-grounded students ready to become excellent academics or professional anthropologists. As a senior professional anthropologist, I believe that I am in a position to address the perspectives and needs across our discipline. I am the chair of NAPA’s Mentor Committee and both as part of the Committee and personally, I work with students making the transition from academic training to professional employment. This experience provides me a view of student challenges and opportunities. I believe that our discipline must be more effective in creating a continuing bridge between the university and the professional world. I welcome an opportunity to participate in the Executive Board of AAA to focus on these issues.